

Council 2022/1

#CAULcouncil

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Day 1 – Thursday 24 March 2022 | Day 2 – Friday 25 March 2022



CAUL Board in 2022



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Jill Benn
Chair of CAUL

University Librarian
University of Western Australia



Carmel O'Sullivan
Deputy Chair
Chair of Finance, Risk & Audit Committee

Director, Library Services
University of Southern Queensland



Robert Gerrity
Chair of the Content Procurement Committee

University Librarian
Monash University



Constance Wiebrands
Program Director, Respecting Indigenous Knowledge

University Librarian
Edith Cowan University



Catherine Clark (to 18 March 2022)
Program Director, Advancing Open Scholarship

University Librarian
Curtin University



Gwenda Thomas
Program Director, Building Sustainable Leadership

University Librarian
The University of Melbourne



Fiona Salisbury
Program Director, Enabling a Modern Curriculum

University Librarian
University of Western Sydney



Mark Sutherland
Executive Director, CAUL

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CAUL Council Members expected to attend* *as at publication of this program

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Institution	Member	Position Title
Auckland University of Technology	Kim Tairi	University Librarian
Australian Catholic University	Susan Lafferty	Director, Libraries (Acting)
Australian National University	Roxanne Missingham	University Librarian (Chief Scholarly Information Services)
Bond University	Sarah Fredline	University Librarian
Charles Darwin University	Anthony Hornby	Director CDU Library
Charles Sturt University	Carlo Iacono	Executive Director Division of Library Services
CQUniversity	Anita Brown	Associate Director - Library
Curtin University	Kate Conway	University Librarian (Acting)
Deakin University	Hero Macdonald	University Librarian
Edith Cowan University	Constance Wiebrands	University Librarian
Federation University Australia	Janette Wright	Director, University Library
Flinders University	Prashant Pandey	Director of Library Services
Griffith University	Maureen Sullivan	University Librarian
James Cook University	Helen Hooper	Director Library & Information Services
La Trobe University	Jay Glaisyer	University Librarian (Acting)
Lincoln University	Roger Dawson	University Librarian
Macquarie University	Belinda Tiffen	University Librarian
Massey University	Linda Palmer	University Librarian
Monash University	Robert Gerrity	University Librarian
Murdoch University	Matthew Evans	Director Student and Library Services
Queensland University of Technology	Nicole Clark	University Librarian
RMIT University	David Howard	Director, Library Services



CAUL Council Members expected to attend*

*as at publication of this program

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Institution	Member	Position Title
Southern Cross University	Clare Thorpe	Director Library Services
Swinburne University of Technology	Simon Huggard	Deputy Director, Library Services
University of Adelaide	Kylie Percival	University Librarian (Acting)
University of Auckland	Sue Roberts	University Librarian
University of Canberra	Christian West	Manager Library Services
University of Canterbury	Anne Scott	University Librarian
University of Melbourne	Gwenda Thomas	Director, Scholarly Services (University Librarian)
University of New England	Blanca Pizzani	Director Library Services and University Librarian
University of New South Wales	Martin Borchert	University Librarian
University of Newcastle	Coral Black	University Librarian
University of Notre Dame Australia	Stephen McVey	University Librarian
University of Otago	Mike Wall	University Librarian
University of Queensland	Caroline Williams	University Librarian
University of South Australia	Tony Dalwood	Chief Information Officer (Library and IT) (Acting)
University of Southern Queensland	Carmel O'Sullivan	Director Library Services
University of Sydney	Philip Kent	University Librarian
University of Tasmania	Janette Burke	University Librarian
University of Technology, Sydney	Michael Gonzalez	University Librarian
University of the Sunshine Coast	Chelsea Harper	Associate Director, Library & Archives
University of Waikato	Michelle Blake	University Librarian
University of Western Australia	Scott Nicholls	Associate University Librarian
University of Wollongong	Margie Jantti	Director Library Services
Victoria University	Frances O'Neil	Associate University Librarian, Education & Research Services
Victoria University of Wellington	Janet Fletcher	University Librarian
Western Sydney University	Fiona Salisbury	Director, Library Services



PROGRAM | Overview

DAY 1 Thursday 24 March

12:00pm – 1:30pm AEDT
9:00am – 10:30am AWST
11:00am – 12:30pm AEST
11:30am – 12:30pm ACDT
2:00pm – 3:30pm NZDT

COUNCIL SESSIONS

Council Members only (University Librarian or equivalent)

1:30pm – 4:00pm AEDT
10:30am – 1:00pm AWST
12:30pm – 3:00pm AEST
1:00pm – 3:30pm ACDT
3:30pm – 6:00pm NZDT

OPEN SESSIONS

Registrations via Eventbrite

Perspectives on transitioning to a fully open environment
The state of open textbook publishing in Australia and New Zealand

DAY 2 Friday 25 March

12:00pm – 3:00pm AEDT
9:00am – 12:00pm AWST
11:00am – 2:00pm AEST
11:30am – 2:30pm ACDT
2:00pm – 5:00pm NZDT

COUNCIL SESSIONS

Council Members only (University Librarian or equivalent)

3:00pm – 4:00pm AEDT
12:00pm – 1:00pm AWST
2:00pm – 3:00pm AEST
2:30pm – 3:30pm ACDT
5:00pm – 6:00pm NZDT

OPEN SESSION

Registrations via Eventbrite

Authentic leadership: A personal and career journey

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12:00pm – 12:30pm AEDT
9:00am – 9:30am AWST
11:00am – 11:30pm AEST
11:30am – 12:00pm ACDT
2:00pm – 2:30pm NZDT

Welcome to all Council Members

Acknowledgment of Country

Carmel O'Sullivan, Deputy Chair of CAUL and Director, Library Services at University of Southern Queensland

Introduction to new Council Members

Anita Brown, Central Queensland University – introduced by Maureen Sullivan

Carlo Iacono, Charles Sturt University – introduced by Philip Kent

Janette Wright, Federation University Australia – introduced by Prashant Pandey

COUNCIL SESSION

12:30pm – 1:30pm AEDT
9:30am – 10:30am AWST
11:30am – 12:30pm AEST
12:00am – 1:00pm ACDT
2:30pm – 3:30pm NZDT

Major negotiation update and discussion

Bob Gerrity, Board Director and Chair of the Content Procurement Committee

COUNCIL SESSION

1:30pm – 2:30pm AEDT
10:30am – 11:30am AWST
12:30pm – 1:30pm AEST
1:00pm – 2:00pm ACDT
3:30pm – 4:30pm NZDT

Perspectives on transitioning to a fully open environment

Facilitated by **Bob Gerrity & Janet Fletcher** (incoming Chair of CONZUL (VUW))

Panellists

Colleen Campbell – Strategic Engagement and Coordinator, Open Access 2020

Kaitlin Thaney – Executive Director, Invest in Open Infrastructure

Andrew Stammer – Director, CSIRO Publishing

Steinn Sigurðsson – Scientific Director, arXiv

OPEN SESSION

2:30pm – 3:00pm AEDT
11:30am – 12:00pm AWST
1:30pm – 2:00pm AEST
2:00pm – 2:30pm ACDT
4:30pm – 5:00pm NZDT



Tea break – Optional breakout rooms for informal networking

OPEN SESSION

3:00pm – 4:00pm AEDT
12:00pm – 1:00pm AWST
2:00pm – 3:00pm AEST
2:30pm – 3:30pm ACDT
5:00pm – 6:00pm NZDT

The state of open textbook publishing in Australia and New Zealand

Chaired by **Fiona Salisbury**, Program Director for Enabling a Modern Curriculum

Tahnee Pearse – Assoc Director, Content, University of Southern Queensland

Jay Glaisyer – Acting University Librarian, La Trobe University

Fiona Tyson – Manager, Cultural Heritage and Macmillan Brown Library, University of Canterbury

Pat Loria – Assoc Director, Library Academic & Research Services, Western Sydney University

Paul Jewell – Business Librarian, Western Sydney University

OPEN SESSION

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12:00pm – 12:05pm AEDT
9:00am – 9:05am AWST
11:00am – 11:05am AEST
11:30am – 11:35am ACDT
2:00pm – 2:05pm NZDT

Welcome and outcomes of Day 1

Carmel O'Sullivan, Deputy Chair of CAUL

COUNCIL SESSION

12:05pm – 1:05pm AEDT
9:05am – 10:05am AWST
11:05am – 12:05pm AEST
11:35am – 12:35pm ACDT
2:05pm – 3:05pm NZDT

The future of senior leader development & networking

Chaired by **Gwenda Thomas**, Program Director for Building Sustainable Leadership

Philip Kent – University Librarian, University of Sydney

Kim Tairi – University Librarian, Auckland University Of Technology

COUNCIL SESSION

1:05pm – 1:30pm AEDT
10:05am – 10:30am AWST
12:05pm – 12:30pm AEST
12:35pm – 1:00pm ACDT
3:05pm – 3:30pm NZDT



Tea break – Optional breakout rooms for informal networking

1:30pm – 2:30pm AEDT
10:30am – 11:30am AWST
12:30pm – 1:30pm AEST
1:00pm – 2:00pm ACDT
3:30pm – 4:30pm NZDT

How can Aboriginal knowledge influence the way we lead?

Mundanara Bayles, BlackCard

COUNCIL SESSION

2:30pm – 3:00pm AEDT
11:30am – 12:00pm AWST
1:30pm – 2:00pm AEST
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4:30pm – 5:00pm NZDT

Meeting close and acknowledgement of departing Council Members

Carmel O'Sullivan, Deputy Chair of CAUL and Director, Library Services at University of Southern Queensland

COUNCIL SESSION

3:00pm – 4:00pm AEDT
12:00pm – 1:00pm AWST
2:00pm – 3:00pm AEST
2:30pm – 3:30pm ACDT
5:00pm – 6:00pm NZDT

Authentic leadership: A personal and career journey

Masud Khokhar, Deputy Chair of RLUK and University Librarian, University of Leeds

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COLLEEN CAMPBELL 

Strategic Engagement and Coordinator, Open Access 2020

COLLEEN CAMPBELL leads external engagement in the OA transition at the Max Planck Digital Library (MPDL). There she advises on strategic engagement in Germany's [DEAL agreements](#) and coordinates the [Open Access 2020 Initiative](#), a global alliance of research organizations and their libraries, that is driving the transition of today's scholarly journals to open access publishing models, and the [ESAC Initiative](#), an international community of practice dedicated to optimizing open access workflows and processes. She is a member of the LIBER Open Access Working Group, serves on the Managing Board of [EIFL](#), a not-for-profit organization that works with libraries to enable access to knowledge in developing and transition economy countries in Africa, Asia Pacific, Europe and Latin America, and contributes in the advisory groups of a number of other scholarly communication initiatives.



KAITLIN THANNEY @kaythaney  

Executive Director, Invest in Open Infrastructure

Kaitlin Thaney is the Executive Director of [Invest in Open Infrastructure](#), a non-profit initiative designed to enable durable, scalable, and long lasting open scientific and scholarly infrastructure to emerge, thrive, and deliver its benefits on a global scale.

She previously served as the Endowment Director for the [Wikimedia Foundation](#), where she led [development of a fund](#) to sustain the future of Wikipedia and free knowledge. Prior to joining Wikimedia, Kaitlin directed the program portfolio for the [Mozilla Foundation](#), following her time building the [Mozilla Science Lab](#), a program to serve the open research community. She was on the founding team for [Digital Science](#), where she helped launch and advise programs to serve researchers worldwide, building on her time at [Creative Commons](#), where she crafted legal, technical, and social infrastructure for sharing data on the web.

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ANDREW STAMMER 

Director, CSIRO Publishing

Andrew Stammer is Director of CSIRO Publishing, the editorially independent publisher owned by Australia's science research agency, the CSIRO. He serves on the Boards of the Australian Publishers Association and of STM the leading global trade association for academic and professional publishers. Previously, he has sold, marketed and commissioned books and journals for various multi-national publishers.



STEINN SIGURÐSSON   @steinly0

Scientific Director, arXiv



Steinn Sigurðsson is a Professor in the Department of Astronomy & Astrophysics at the Pennsylvania State University. He received his PhD in physics in 1991 from the California Institute of Technology, and completed postdoctoral fellowships at the University of California at Santa Cruz and Cambridge University. He does research in theoretical astrophysics. Steinn is a member of the Center for Exoplanets and Habitable Worlds at Penn State; the Institute for Gravitation and the Cosmos at Penn State; and the Penn State Astrobiology Research Center. Steinn is a Science Editor of the AAS Journals, a Member of the Aspen Center for Physics, and the Scientific Director of arXiv at Cornell University.

arXiv.org

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TAHNEE PEARSE @TahneePearse

Associate Director, Content, University of Southern Queensland

Tahnee Pearse is the Associate Director (Content) at the University of Southern Queensland (USQ) overseeing content access and acquisition, copyright, data quality and curation (including research and learning and teaching repositories), digital experience and open educational practice. She is passionate about open access and has been involved with open access initiatives at USQ for over five years, overseeing USQ becoming the first Australian university to join the Open Education Network (OEN). Over this time USQ has published 13 open textbooks via the USQ Pressbooks platform. Tahnee is currently the Project Lead for the CAUL OER Collective Pilot Project.



JAY GLAISYER @jay_glaisyer

Acting University Librarian, La Trobe University

Jay has a long and varied career in the Library and Information Industry, both in the UK and in Australia. Recent roles include over ten years in senior management positions at EBSCO Information services; four years as Senior Manager, Business Development at CAVAL; Senior Manager/Associate University Librarian, Learning and Development at La Trobe University Library, and currently, Acting University Librarian, La Trobe University. Passions and experience include leading through change, stakeholder engagement, building high functioning teams, cultural change, and collaborating with key partners to position academic libraries for success.



FIONA TYSON

Manager, Cultural Heritage and Macmillan Brown Library, University of Canterbury

I have worked in academic libraries for 15 years, and for the last few years have focussed on issues of textbook access. In 2020, I led a project investigating NZ academics' perspectives of textbooks following the experience of pandemic-related lockdowns. Since then, I have led an initiative for New Zealand university libraries to collaboratively fund the publication of a textbook on the New Zealand legal system, advocated for the use of open textbooks at the University of Canterbury and am now a project member of the CAUL OER Collective Pilot.



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WESTERN SYDNEY
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PAT LORIA @pat_loria  

Associate Director, Library Academic and Research Services, Western Sydney University

Pat Loria is the Associate Director, Library Academic and Research Services at Western Sydney University. His portfolio seeks to maximise partnership pedagogy and research partnership opportunities with the Library's academic and student partners. He is passionate about the open textbook movement and has led the implementation of Western Pressbooks.



WESTERN SYDNEY
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PAUL JEWELL @pdjewell  

Business Librarian, Western Sydney University

Paul Jewell is the Business Librarian at Western Sydney University supporting the teaching and learning and research needs for the School of Business. He is passionate about all aspects of Information Literacy, Critical Librarianship and Open Education. Paul is keen to be a part of the Open Textbook movement and was instrumental in guiding the author and library team to deliver the first Pressbooks open textbook at Western Sydney University.



KIM TAIRI @kimtairi



University Librarian, Auckland University of Technology

Kim Tairi is an Indigenous, intersectional feminist and librarian. Her career spans more than 25 years in both Australia and Aotearoa New Zealand. The Kaitoha Puka (University Librarian) at Te Wānanga Aronui o Tāmaki Makaurau (AUT) she is Aotearoa's first Māori University Librarian and a proud Nuku Woman.



PHILIP KENT



University Librarian, University of Sydney

Philip joined Sydney in 2020 following an extensive career in Australian and UK universities and the CSIRO. This is his fourth post as University Librarian. He is the first to hold this role at both Sydney and Melbourne. His broad experience includes cultural collections, information technology, knowledge and information management, archives and records management, risk and audit roles. Philip has extensive experience in new Library projects including a major capital project for a new university library at Bristol, UK. He was a member of the judging panel for the SCONUL Library Design Awards (UK) in 2019 and is active on the IFLA Library Buildings and Equipment Section Standing Committee. Past leadership contributions include CAVAL Ltd, the Group of Eight (Go8) Librarians, CAUL Board and CAUL's CEIRC committee. Philip serves on the Editorial Board for the Journal of the Australian Library and Information Association (JALIA). He is a member of the arXiv Members Advisory Board at Cornell University and represents CAUL on ALIA's Professional Pathways Board. He has contributed to several reviews of Library and Information Science academic programs across Australia. In the UK he was a member of the SCONUL Mentoring Oversight Group that monitored and developed UK wide mentoring. He has formally mentored Librarians in the UK and through CAVAL.



MUNDANARA BAYLES @BlakMagiqWoma  

Managing Director, BlackCard

Mundanara is the Managing Director and co-founder of BlackCard Pty Ltd, which is a 100% Aboriginal owned business, certified with Supply Nation. BlackCard is a specialist consultancy providing cultural capability training and consultancy services to enable people and organisations to work effectively with members of the Aboriginal community. BlackCard's purpose is working with people, not for people, with the genius of Aboriginal Knowledge. Mundanara's work is agile, partnership-based, and crosses multiple organisational borders. She brings people along with her through her inclusive and collaborative approach. Mundanara has been recognised internationally for her teaching & learning skills as an Associate Fellow of the Higher Education Academy (AFHEA) in the United Kingdom, and has formal qualifications in the disciplines of media, business, assessment and training. Mundanara is on several committees and boards, including but not limited to, the Department of Aboriginal and Torres Strait Islander Business and Innovation Reference Committee (committee reports to the Minister for Department of Innovation, Tourism Industry Development and the Commonwealth Games); The Aboriginal & Islander Independent Community School also known as The Murri School; Queensland Tourism Industry Council Indigenous Employment Champions Network; and QUT's Indigenous Education, Research and Employment Committee (IEREC).



MASUD KHOKHAR @mkhokhar  

Deputy Chair of RLUK, University Librarian at the University of Leeds and Keeper of the Brotherton Collection

Masud is the University Librarian and Keeper of the Brotherton Collection at the University of Leeds. A computer scientist by education, and with libraries in his DNA, Masud is passionate about digital leadership and innovation in the changing library and archive environments. His core interests include strategic development, digital transformation, open research, and inclusive leadership. Masud is also the Vice-Chair of Research Libraries UK (RLUK) and a firm supporter of diversity embedded in our thinking and practice within libraries and collections.



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The state of open textbook publishing in Australia and New Zealand

Panel chaired by Fiona Salisbury, Executive Director, Library Services, Western Sydney University

Open textbooks have been gaining traction in Australia and Aotearoa New Zealand as alternatives to commercial textbooks over many years. With the launch of the CAUL Open Educational Resources (OERs) Collective, we are seeing increased interest in open textbook publishing, with 30 CAUL Member institutions in Australia and Aotearoa signed up to participate in 2022. In this session, we'll share insights from a 2021 survey of CAUL Member institutions about current OER practice. We'll also be joined by leaders from CAUL Member institutions at different stages in their open textbook adoption journeys who will discuss their service models for supporting open textbook creation, future directions, and key challenges.

The future of senior leader development & networking

Gwenda Thomas, Program Director for Building Sustainable Leadership, University Librarian, University of Melbourne

Philip Kent, University Librarian, University of Sydney

Kim Tairi, University Librarian, Auckland University Of Technology

Over the past nine months, the Senior Leader Development and Networking Project Team has undertaken an environmental scan, benchmarking and consultation related to leadership development, leadership networking and leadership awards in the Australian and international academic library contexts. In February, the Project Team delivered their final report to the Board including recommendations for the future of leadership development networking and awards for CAUL. In this presentation, the Project Leads will report on the key findings from the project and lead a discussion about key recommendations and next steps.

How can Aboriginal knowledge influence the way we lead?

Mundanara Bayles, *Managing Director, BlackCard*

As leaders, we have a responsibility to create an environment that is safe for staff, that allows them to contribute to the organisation's goals, participate actively and flourish in their roles. How do we go about this when the backgrounds and experiences our staff bring with them to work are so varied? In this session, Mundanara Bayles will unpack the concept of Aboriginal Terms of Reference, explore the relationality that underpins Aboriginal culture, and introduce us to principles like eldership qualities and collective decision making, and how these might influence our approach to leadership. Together, we will consider how we might learn from and apply Aboriginal Terms of Reference and governance in our leadership, and consider how we can create safe environments where our staff are supported to participate, and where their Indigenous culture and background are valued.

Authentic leadership: A personal and career journey

Masud Khokhar, *Deputy Chair of RLUK, University Librarian at the University of Leeds and Keeper of the Brotherton Collection*

In this session, Masud will take the attendees on a personal leadership development journey. Masud will talk about how libraries run in his DNA and the difficult move from a computer science career to libraries. He will take the audience through the challenges he faced, the leadership lessons he learned, and the navigation tactics to convert difficulties into opportunities by forming allies and accepting help. Masud will also talk about his radical candour approach towards work, the struggle with imposter syndrome, the role that RLUK played in his confidence and political positioning, and finally, how he used his confidence to develop a bold and ambitious vision for libraries at the University of Leeds.



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