

CAUL 2023 Equity, Diversity and Inclusion Survey | EDI at Your Institution (Senior Leader Survey)

Frequency distributions | All respondents

How mature is your university in the equity, diversity, and inclusion space?

60 Responses

Field	Choice Count
Mature - has an extensive suite of policies that have been implemented	22% 13
Developing - has a few policies in this area and is continuing to develop policies	72% 43
Immature - has just begun to develop policies in this area, or has few policies in this area	7% 4
Total	60

In your role, how much influence/input/power do you have to change practice in the context of the broader university?

60 Responses

Field	Choice Count
Significant - I actively contribute to the development of policies	8% 5
Moderate - I am sometimes invited to contribute	75% 45
Low - I am not part of the decision-making or policy processes	17% 10
Total	60

How does the library's maturity in this space compare to the broader university?

60 Responses

Field	Choice Count
We are ahead of the university	22% 13
We are on par with the university	65% 39
We are behind the rest of the university	13% 8
Total	60

How does the library's maturity in this space compare to the broader university?

Comparison of institutional maturity to library maturity

60 Responses

Institutional maturity	We are ahead of the university	We are on par with the university	We are behind the rest of the university	Total
Mature - has an extensive suite of policies that have been implemented	15% 2	62% 8	23% 3	13
Developing - has a few policies in this area and is continuing to develop policies	23% 10	70% 30	7% 3	43
Immature - has just begun to develop policies in this area, or has few policies in this area	25% 1	25% 1	50% 2	4

Please tell us about what your library has done to improve Equity, Diversity and Inclusion for your library team.

60 Responses

Field	Choice Count
Offered staff development opportunities	83% 50
Celebrated significant dates / events	80% 48
Worked with other university area	63% 38
Worked with HR	50% 30
Made EDI a strategic priority	40% 24
Other, please specify	23% 14
Established a working group	23% 14
Worked with another library	10% 6
Total	60

Does your library manage your collections or services using EDI goals or principles?

60 Responses

Field	Choice Count
Yes	50% 30
No	32% 19
Unsure	18% 11
Total	60

Does your library provide bilingual and/or multilingual signage and/or spaces?

59 Responses

Field	Choice Count
Yes	31% 18
No	69% 41
Total	59