Digital Dexterity Champions Role Description

What is Digital Dexterity?

Digital Dexterity is important for success in education, in the workforce and in life. It includes digital and information literacy, but goes beyond this to encompass a range of capabilities including learning and creation, collaboration, media and data literacy, identity and wellbeing, growth mindset, adaptability, and creative response to opportunities. Libraries have an important role to play in building and supporting these skills for our profession, our clients and our institutions through the development of appropriate frameworks, advocacy, tools and resources (CAUL, 2020).

Nominated Digital Dexterity Champions within each Library work within the Digital Dexterity Community of Practice to develop skills, share resources and provide feedback. Supported by CAUL and CAVAL, the community of practice is Champion led and driven.

What is a Digital Dexterity Champion?

Digital Dexterity Champions are essential in building capacity and driving change. They may do any of the following:

- Promote the CAUL Digital Dexterity Framework for Library Professionals and the CAUL Digital Dexterity Framework, and the importance of digital capabilities.
- Encourage digital dexterity in the workplace, including modelling a growth mindset towards acquiring and using digital skills.
- Lead, promote or take part in digital dexterity initiatives.
- Identify/facilitate professional development opportunities for colleagues.
- Play an active role in advocating for, coordinating and energising the broader Community of Practice.

Who can become a Champion?

Anyone. This is a grassroots role, and we are looking for people at all organisational levels who think digital dexterity is important, and are interested in encouraging the development of digital skills in their workplace. We need people who:

- Are interested in digital capabilities. There is no need for you to be an 'expert' but you must be willing to learn and explore.
- Have a positive, enthusiastic attitude, are flexible and comfortable with uncertainty, and are willing to persevere if you have setbacks.
- Are willing to engage colleagues with digital dexterity and the CAUL Framework, and/or have the organisational skills necessary to coordinate the rollout of digital dexterity activities in your workplace.

- Are prepared to commit some time and energy to the role.

What is the workload, and what support will you receive?

Organisations will be asked to allow time for you to carry out this role. The time you need will vary depending on your institution, but we expect it may take up around 2 hours/week. You will also have access to a MS Teams site and a CloudStor site with resources, and will be part of an online Community of Practice with fellow librarians.

What will you gain from becoming a Champion?

- The opportunity to develop your digital dexterity, and skills in engagement and advocacy.
- Increased confidence in engaging with colleagues.
- Recognition for your leadership and expertise.
- Knowing you are making a difference to your organisation in an area you are passionate about.
- The opportunity to meet and work with colleagues across Australia and New Zealand in a professional network, where you can learn and share knowledge.

References:

Council of Australian University Librarians, 2020, https://www.caul.edu.au/programs-projects/digital-dexterity-new-skills-learning-and-research-excellence