



Leading in Health and Social Care: An OER Journey

Bonnie Dixon



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ACKNOWLEDGEMENT OF COUNTRY

Griffith University acknowledges the people who are the Traditional Custodians of the land. We pay respect to the Elders, past and present, and extend that respect to all Aboriginal and Torres Strait Islander peoples.

A vibrant Aboriginal dot painting featuring intricate patterns of red, yellow, white, and black dots. The design includes swirling lines, circles, and abstract shapes, creating a rich, textured visual. The painting is set against a dark background.

Together, Sid Domic

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Who am I?

Bonnie Dixon

- Discipline Librarian and Team Lead, Learning & Teaching, Health
- OER Novice and OER publishing liaison



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Leading in Health and Social Care

Leading in Health and Social Care

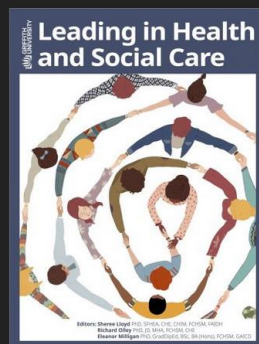
Leadership concepts and practices to strengthen health and social care services

Sheree Lloyd; Richard Olley; Eleanor Milligan; Katy Aish; Amanda Barnes; Janelle Craig; Jennifer Evans; John Adamm Ferrier; Hanan Khalil; Ali Lakhani; Karrie Long; Melanie Murray; Ana Rita Sequeira; and Ruth Mackenzie-Stewart

An open educational resource on best practices in leading health and social care.

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Authors

Sheree Lloyd; Richard Olley; Eleanor Milligan; Ali Lakhani; Amanda Barnes; Ana Rita Sequeira; Hanan Khalil; Janelle Craig; Jennifer Evans; John Adamm Ferrier; Karrie Long; Katy Aish; Melanie Murray; and Ruth Mackenzie-Stewart

Acknowledgement

Sheree Lloyd; Richard Olley; and Eleanor Milligan

Introduction

Sheree Lloyd; Eleanor Milligan; and Richard Olley

I. Leadership

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II. People in Health and Social Care

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III. Organisation and governance

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Ruth Mackenzie-Stewart

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LEADERSHIP



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PEOPLE IN HEALTH AND SOCIAL CARE



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ORGANISATION AND GOVERNANCE



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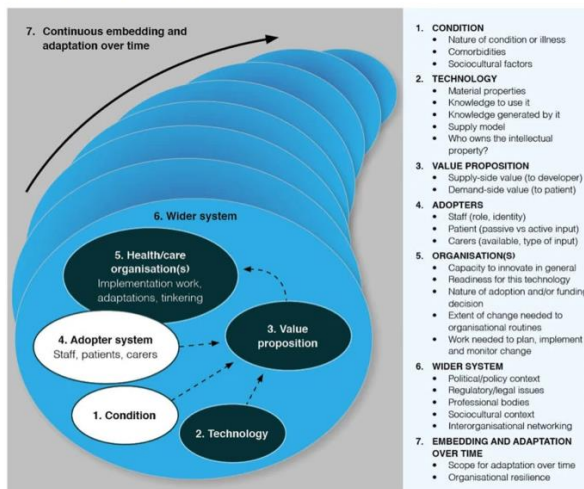
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gies. Their Non-adoption, Abandonment, Scale-up, Spread, and Sustainability (NASSS) framework acknowledges that success is dependent upon the context, factors relating to the technology itself, and the wider context in which it is implemented (Greenhalgh and Abimbola, 2019), as depicted below.



The NASSS framework for studying non-adoption and abandonment of technologies by individuals and the challenges to scale-up, spread and sustainability of such technologies in health and care organisations (This figure is licensed under [CC-BY 4.0](#), 'Figure 1' in Greenhalgh and Abimbola, 2019).

<https://oercollective.caul.edu.au/leading-in-health-and-social-care/chapter/innovation-and-performance-in-health-and-social-care-organisations/>



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Lessons learnt

- Allow others to lead, especially when you are still developing knowledge
- Work with people who you can collaborate effectively with, especially for projects in new and exciting areas
- Try to make time for organisation and governance, but don't be afraid to forge ahead without them, especially when you are surrounded by experts happy to share their knowledge.