CAUL

OF AUSTRALIAN UNIVERSITY LIBRARIANS

CAUL Achievement Award Nomination Form

1. Please read the CAUL Achievement Award Guidelines and Selection Criteria to ensure you meet all necessary requirements including providing evidence of outstanding contributions.

2. *Please only* complete one form per individual and per team. For team nominations please list each member of the team on the one form.

3. Please include full details of names, areas and email addresses of nominees and nominator.

4. Nominations must be supported by the relevant University Librarian.

5. Nominations must include a statement (no more than one A4 page) which clearly demonstrates how the nominee's contribution supports the achievement of the CAUL Strategic Directions and states specific and identifiable reasons for the award nomination. This statement should be clear, concise and compelling.

6. Please email nomination to the CAUL Office.

Select the appropriate category or categories:

X   **ENGAGEMENT & INFLUENCE**

National and global engagement in the development of quality, sustainability and innovation in information management and higher education;

☐   **LEARNING AND TEACHING**

Supporting transformations in the role of university libraries as partners in learning and teaching, and their major contribution to the student experience;

X   **RESEARCH**

Strengthening the role of university libraries as a partner in the research process and promoting their unique contribution to scholarship and scholarly communication;

☐   **ACCESS TO INFORMATION**

Ongoing improvements in members' capacity to maximise access to information resources; and

X   **SHARING KNOWLEDGE AND DATA**

Build a community in which members willing share know-how, experience, statistics and other data.

Margie Jantti
President

Institution: The University of Queensland Library

Name / Team details:

Name: Dr Amberyn Thomas	Position: Associate Director, Scholarly Communication and Repository Services
Phone number: 07 334 69993	Email address: a.thomas@library.uq.edu.au

Nominees are aware of the nomination (yes / no): Yes

Nominated by:

Name: Heather Todd	Position: Director, Learning and Research Services
Phone number 07 334 64329	Email address: heather.todd@uq.edu.au

Achievement statement:

(Statement not to exceed 1 page).

(Supporting documentation including evidence not exceeding 2 pages may be attached).

Dr Amberyn Thomas is Associate Director, Scholarly Communication and Repository Services at the UQ Library, which involves overseeing the UQ institutional repository, data management, scholarly publishing and research impact and evaluation services. She has in-depth knowledge in all of these areas and has worked tirelessly to promote these for over 6 years. These services have given the Library a strategic advantage by supplying a unique set of services to the University executive and researchers. This is a growing area for academic libraries: the services which are provided by UQL are recognized nationally and internationally as best practice. Amberyn has raised the profile of the importance of accurate and responsible use of metrics as advocated by the Leiden Manifesto.

Amberyn has championed the use of standard author-identifiers, resulting in very wide-spread adoption of ReseacherID and ORCiD; more recently, she initiated the implementation of Publons into the UQL repository thereby highlighting the importance of peer review in the scholarly publishing life cycle. By driving these innovations Amberyn has displayed her creativity in utilizing new and emerging technologies.

The VC, Provost and DVC (R) ask for her advice on metrics on a regular basis. Amberyn leads by example, communicates very effectively and has created a very skilled team who now produce a series of research evaluation and collaboration reports that are of strategic importance to the University. She is frequently asked to comment on the quality and impact of research outputs of potential UQ employees. Amberyn and her team also provide metric advice to staff applying for major grants, fellowships and scholarships. As the methodology of major university rankings includes research outputs and citation metrics, she was appointed to the UQ International University Rankings Strategy Group.

Amberyn has mentored and supported her staff who have made a range of presentations at both international and international conferences that promote their work. Recent presentations include Open Repositories 2016 (Dublin), 2016 ALIA National Conference (Adelaide), eResearch Australasia, 2016 (Melbourne), Libraries as Publishers, 2016 (Ann Arbor). Presentations have also been accepted for 2017 Online Conference and the 2016 ALIA Queensland mini conference.

Both Elsevier and Thomson Reuters have frequently invited Amberyn to be a guest speaker. She was a member of the Thomson Reuters Advisory Board until mid-2015 and is now a Member of the TR Government and Academia Advisory Committee. Elsevier has appointed Amberyn as one of the first SciVal Champions which recognizes Amberyn's in-depth knowledge of the product.

Amberyn is also very knowledgeable about research data management and in 2014 drafted an initial service statement to help consolidate the UQL's position on Data Management. To ensure best practice, she won a pilot

grant from the Australian National Data Service (ANDS) to add up to 500 datasets supporting the research from UQ authors in high impact journals to the institutional repository.

Amberyn has been invited to join the board of the national Research Data Services (RDS) Project Board, which is tasked with providing strategic advice and guidance to the Department of Education and Training on matters relating to future infrastructure and services required to support data-centric research on behalf of the research community.

The Australian Research Management Society (ARMS) has recognized Amberyn's knowledge, experience and skills by appointing her as an ARMS Training Fellow. Amberyn is authorized by the ARMS Accreditation Council to present training in Research Data and Analytics.

In summary, Amberyn (Articulate, Meticulous, Brilliant, Encouraging, Reliable, Youthful, Numerate) is a worthy recipient of the 2016 CAUL Achievement Award.
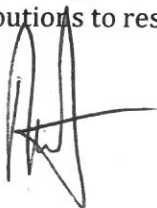
University Librarian's supporting statement:

I am pleased to support the nomination of Dr Amberyn Thomas for the CAUL Achievement Award. Amberyn personifies CAUL's stated values, particularly in the areas of collaboration, sharing of resources and expertise, and innovation and creativity. Her work contributes to several of CAUL's strategic directions, in the Research, Engagement & Influence, and Sharing Knowledge and Data categories.

Amberyn was a key contributor in establishing the UQ Library's successful institutional repository, eSpace, as the University's authoritative and comprehensive data source on UQ Research outputs. Building on that success, she subsequently provided leadership in the development and delivery of a number of value-add services based on eSpace and data for UQ research publications. In order to ensure that these services are sustainable and scalable, she has done extensive work to expand the Library's capacity through extensive training and outreach. She has also built deep relationships with key partners and stakeholders, both within the University research community and beyond, for example with vendors such as Thomson Reuters and through early involvement with and advocacy for important infrastructure/standards initiatives such as ORCiD.

Amberyn regularly shares her knowledge and expertise in the areas of research evaluation and metrics, data management, and author identifiers, as an invited speaker at conferences and through formal and informal engagement with members of the CAUL community. She is a wonderful ambassador for the UQ Library and for the University, and her work contributes to the global reputation that Australian and New Zealand university libraries have as leaders in library contributions to research management and scholarly communication.

Name: Robert Gerrity   Signature: Date: 11 October 2016

Supporting Evidence and Testimonials

Recent Invited Presentations	Recent Notable Achievements
• June 2016 - Taiwan: invited speaker - Tamgkang University 66th Birthday celebrations on *Strategically supporting the research enterprise: the view from an academic library in a university ranked in the world's top 50.* • March 2016 Invited presenter - SciVal economic indicators webinar • February 2016 Invited speaker - ORCID Outreach Meeting, Canberra. • October 2015 Invited presenter – Elsevier Pure Breakfast, Singapore • October 2015 Invited presenter – ORCID workshop Brisbane • September 2015 Invited presenter – TR Forum, Singapore, Library-based Research Output and Impact Services • July 2015 Invited presenter – Analysis and the Largest Citation Network Webcast, Thomson Reuters • September 2014 Invited presenter - Incites User Forum, Canberra • August 2014 Invited co-presenter - UQ Global Symposium • 2013 Invited speaker - Elsevier Scopus User Forum • 2013 Invited presenter – Elsevier Library Connect Webinar – Raising Researcher's Reputations	• 2016 UQ Library Appreciation Award for contributions to metric analysis support of UQ's ERA 2015 submission • 2016 Case Studies – Elsevier and Publons https://web.library.uq.edu.au/about-us/reports-and-publications • 2015 Elsevier SciVal Champion • 2015 Thomson Reuters Advisory Board & Thomson Reuters Government & Academia Advisory Committee Member • 2014/2015 Australasian Research Management Society (ARMS) Training Fellow • 2014 UQ Chancellor's Award for Team Excellence • 2012 UQ Alumni Friends, Margaret Waugh Memorial Bursary for exemplary service to the University Library • 2014 Special Guest - Global Scopus User Forum in Amsterdam. • 2013 Elsevier Innovation Explorer • 2013 Invited contributor, Elsevier Library Connect Newsletter, Vol. 11, No. 3, *The University of Queensland Library: A partner in scholarship* • 2013 ORCID Ambassador (2013, ongoing)

"Thomson Reuters (TR) works with the overwhelming majority of research institutions in the region. The services delivered by UQ Library can be matched by very few in terms of breadth and quality in the region, maybe globally. UQL has been able to develop a very efficient model under the driving force and leadership of Amberyn. One of the keys of this success was to leverage the skills of the team at UQL with the capability made available by TR platforms and data (and other vendors) and with strong engagement with the different end user communities across UQ. All behaviors Amberyn has thrived in.

In my experience of working with Amberyn I have been able to organize numerous successful education workshops with wide audiences of researchers and research managers. I have also been able to work with her on platform development to deliver research analytics. In that regard, the development of TR research analytics platform, InCites, leveraged many stakeholder consultations lead by Amberyn. Her participation to the Government and Academia Advisory Committee reflects on the value our management sees through collaboration with her. It is fair to say that Amberyn is a "no bullshit", inquisitive, and thorough client who pushes the boundaries of what is possible with our platforms, hence driving innovation.

Finally, and on a more personal basis, I find working with Amberyn to be very rewarding collaborative work, as her work ethic is unrivalled and is always based on frank and objective measures. Amberyn's work style is to always focus on solutions to specific problems her team faces delivering services to UQ. Her skills and knowledge have been recognized by many in the community, including many at TR". **Jean-Francois Desvignes-Hicks, Government & Academia Solutions Consultant, Thomson Reuters**
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"I have known Amberyn for about 8 years and have found her a great colleague to work with. Her expertise in bibliometrics and knowledge of the research performance metrics, citations and international collaborations have been valuable to research management at UQ. She has contributed significantly to UQ success in research grants, publications and research excellence assessment which manifest well in UQ's stellar rise in major international

league tables. She often does go the extra mile in helping researchers and senior executive alike in finding information and presenting data to back up grant applications or performance appraisals, promotion or fellowship applications. I highly commend Amberyn for this award which she richly deserves." **Professor Max Lu, President and Vice-Chancellor of the University of Surrey, UK (former Provost and DVC (R), UQ)**

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"I have had the pleasure of working with Amberyn over the past 2.5 years, her work with me has been focused around Scopus, SciVal and responsible and best-practice use of metrics. Through-out all of my dealings with Amberyn I have found her to be extremely professional and driven to succeed, not only in her professional career but for UQ and also her staff. I consider Amberyn to be a thought-leader with respect to her use of data and metrics and she is constantly pushing the boundaries of success with her knowledge and understanding of Scopus and SciVal. This is highlighted by her becoming one of the first SciVal Champions in Australia and the world.

Her impact on staff is testament to the many times that I have witnessed her staff presenting at conferences and how they constantly refer to her input and expertise into both the presentation and the content of her presentations. The influence of Amberyn can certainly be seen in her staff by the way they question detail and application of metrics. This is also demonstrated through her knowledge and application of metrics as described in the Leiden Manifesto. This Manifesto is often referred to in presentations regarding metrics by Elsevier staff also.

Amberyn is a regular "go-to" person for speaking engagements for Elsevier due to her knowledge, expertise and her ability to showcase information from very senior staff members to younger, junior staff members. Recently Amberyn was invited to present at an Elsevier event in Taiwan. The feedback from the Taiwanese team and the audience was overwhelmingly positive. Amberyn is always humble and gracious in accepting these opportunities to speak at Elsevier events". **Dr Steven Riddell, Customer Consultant, Research Intelligence, Elsevier**

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"From my point of view, the reports and analysis that the Library team provide certainly gives UQ a competitive advantage in developing international strategy, leading discussion with partner institutions and other international stakeholders. From discussions with other Universities, the reports and analysis provided by the UQ Library team is leading the world.". **Geoff Bianchi, Manager, International Communication and Intelligence, UQ Global Engagement.**

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"The Office of the Deputy Vice-Chancellor (Research) strongly values its relationship with Amberyn and her team. The value she provides personally and via the leadership she provides for her team have strengthened the role of libraries as partners in the universities research endeavour.

Amberyn provides critical advice to the university's senior management on the UQ repository, research data management, scholarly publishing, and research evaluation. Her skills are highly sought after to ensure the university is using publication metrics responsibly. In recent years she has been a key contributor to the development of the university's research data management and authorship policies. She is constantly scanning the horizon looking for opportunities for UQ to improve its research intelligence through development of in-house solutions, as well as advocating for the effective use of external products. She was a key advisor in the recent changes made by the university to research performance measurement, advocating for changes that will better align with UQ's strategic intent." **Janine Richards, Director, Research Analysis and Operations, Office of the Deputy Vice-Chancellor (Research), UQ**

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"Dr Amberyn Thomas is a highly-regarded strategic asset of The University of Queensland. With a PhD in Physics, the gifts of a natural teacher, and outstanding communication skills in both words and numbers, she has provided sensible, calm, intelligible and rigorous advice to senior researchers, managers and librarians at UQ for over a decade.

She was the key implementer of some institutional research-partnership analysis as we sought to understand the precise nature and strengths of our partnerships with particular international and Australian institutions. These have become standard reports for international delegations that have helped influence strategic partnership choices.

Her sophisticated understanding of indexing, citation, ranking and alt-metric methodologies are continually mobilized to enable researchers and research managers to understand better, more clearly, and more precisely, changes in research practice and performance and the disciplinary differences in research practice and the way in which they can be calibrated." **Emeritus Prof Alan Lawson, former DVC (Research), UQ and Chair UQ ERA Strategic Group**