



CAUL Staff Development

Discussion of
current and future options



CAUL Staff Development

Strategic plan

- Facilitate sharing of management and planning information, including workforce development, among CAUL members e.g. through one-off seminars, hot topics at CAUL meetings, etc **(All Members)**

Activities

- CAUL Achievement Award
- CAUL Library Staff Development Conference
- UNISON Staff Development Fund

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CAUL Achievement Award

- Considered by CAUL Exec in the light of the 2010 budget
- Consists of \$5,000 cash award, plus the travel costs of the winner to present at the next appropriate CAUL meeting
- Recent awards have emphasised work that is "nationally significant"
- CAUL members have not questioned the award to date but it is timely to ask:
 - Is it the right tool to inspire people or to plan succession?
 - Does it encourage people to be innovative?
 - How should such awards be tied back to the strategic plan?
 - How can we use the award to demonstrate value/impact?



CAUL Library Staff Development Conference

- Planned for June/July 2010 in Melbourne
- President called for expressions of interest from CAUL members to participate in the program committee
- Program committee includes some newer CAUL members
- Targeted at level 8s and up
- Is it meeting our needs? What do we want it to achieve?

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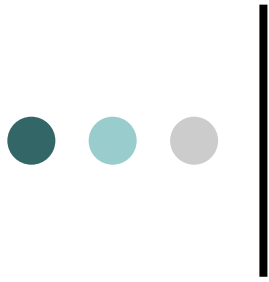
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UNISON Staff Development Fund

- UNISON offered remaining funds to CAUL to support staff development
- Accumulated monies currently total \$46,381.07
- CAUL Exec considered using funds to support a shadow Executive Officer in CAUL office
- Raised many complexities (space/technology logistics, timing, training, selection mechanism, legal, length of contact)
- Exec decided not to take this suggestion further
- Alternative suggestions:
 - support a library staff development program (perhaps level 7 as other levels already covered) to encourage leadership?
 - fund a scholarship to attend CAUDIT or ACODE institutes?
 - anything else?



Your ideas???