CAUL Achievement Award Nomination Form

1. Please read the CAUL Achievement Award Guidelines and Selection Criteria to ensure you meet all necessary requirements including providing evidence of outstanding contributions.
2. Only complete one form per individual and per team. For team nominations please list each member of the team on the one form.
3. Please include full details of names, areas and email addresses of nominees and nominator.
4. Nominations must be supported by the relevant University Librarian.
5. Nominations must include a statement (no more than one A4 page) which clearly demonstrates how the nominee's contribution supports the achievement of the CAUL Strategic Directions and states specific and identifiable reasons for the award nomination. This statement should be clear, concise and compelling.
6. Please email nomination to the CAUL Office.

Select the appropriate category or categories:

□ ENGAGEMENT & INFLUENCE
National and global engagement in the development of quality, sustainability and innovation in information management and higher education;

□ LEARNING AND TEACHING
Supporting transformations in the role of university libraries as partners in learning and teaching, and their major contribution to the student experience;

X RESEARCH
Strengthening the role of university libraries as a partner in the research process and promoting their unique contribution to scholarship and scholarly communication;

X ACCESS TO INFORMATION
Ongoing improvements in members’ capacity to maximise access to information resources; and

□ SHARING KNOWLEDGE AND DATA
Build a community in which members willing share know-how, experience, statistics and other data.
Institution: University of Melbourne Library

Name / Team details:

<table>
<thead>
<tr>
<th>Name: Stephen Cramond</th>
<th>Position: Manager, Institutional Repository</th>
</tr>
</thead>
<tbody>
<tr>
<td>Phone number: 903 53411</td>
<td>Email address: <a href="mailto:scramond@unimelb.edu.au">scramond@unimelb.edu.au</a></td>
</tr>
</tbody>
</table>

Nominees are aware of the nomination (yes / no): ......YES..................

Nominated by:

<table>
<thead>
<tr>
<th>Name: Donna McRostie</th>
<th>Position: Associate Director, Research Information Management, Research and Collections</th>
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</thead>
<tbody>
<tr>
<td>Phone number 83446996</td>
<td>Email address: <a href="mailto:mcrostie@unimelb.edu.au">mcrostie@unimelb.edu.au</a></td>
</tr>
</tbody>
</table>

Achievement statement:
(Statement not to exceed 1 page).

Stephen has contributed significantly to both the local and national professional discourse on scholarly communication to increase understandings, dispel myths and work with organisations to improve and streamline scholarly communication support mechanisms to maximise dissemination and discovery. While undertaking his role as Manager, Institutional Repository at the University of Melbourne he is always exploring opportunities to integrate international best practice and translate and leverage his initiatives across the university sector.

Under Stephens’ strategic leadership, his group has engaged with Melbourne University Press to develop a Green Open Access Policy. This has resulted in MUP’s policy that allows up to 10% of the book or a chapter of the accepted version to be deposited into institutional repositories with no embargo period. This benefits all MUP authors.

Stephen has undertaken significant analysis of the national and international environment on the open discovery of student theses as an important vehicle for the encapsulation and dissemination of new knowledge. He has advocated the benefits via consultation and development of position papers for the University of Melbourne. This has been a key input to the University reviewing its current position on the embargo period of 7 years and is working with key stakeholders on a reduction of the embargo period to 2 years and the “opt out” of open access rather than the previous position of “opt into” open access. This is an important precedent for other national institutions who can leverage this work and advocate a shift in policy and culture in their organisation. Stephen is currently working on
a scholarly article and presentation to share with the broader community about this work and analysis.

His contribution to sector wide work is demonstrated by his following memberships:
- CRAC (CAUL Research Advisory Committee) 2014-2016
- CEIRC (CAUL Electronic Information Resources Committee) 2002
- CSAC (CAUL Statistics Advisory Committee) Practitioner 2011-2012
- Royal Society of Chemistry [RSC] Library Board

Stephen’s intellectual contribution to CRAC is exemplified through his contribution to the development of two discussion papers on behalf of CAUL on the Innovation Agenda including the Review of Research Policy and Funding (August 2015). He also drafted CRAC advice to CAUL for ARC/NHMRC on the status of Scholarly Communications Networks as Open Access Repositories.

Stephen has identified an opportunity to increase the volume of research output in the University of Melbourne Open Access repository by negotiating an agreement with Springer, the 3rd largest global academic publisher, for automated supply of the accepted manuscript "green" version of all papers published by UoM since July 2012. He also worked with the Royal Society of Chemistry to obtain supply-on-request of author accepted manuscripts not kept on file. Both initiatives establish an opportunity for other institutions to leverage this initiative to increase open access research output in their repositories and lessen the administrative burden on the researcher.

Stephen has built on his Adelaide, Melbourne and sector-wide contributions to manage the institutional repository and strategic electronic resource procurement. He was a key player in the joint review of institutional repositories at Melbourne and UWA in 2011-2012, the specification for new repository functionality for both institutions, the re-engineering of processes and policies in advising senior research management on open access implications. We sought advice from Canadian peers on implementation of our selected technical solution.

In 2012/3 Stephen was an active member of the Group of Eight project to pilot potential new pricing models with Elsevier, building upon his experience at both Adelaide and Melbourne. This work became the basis of the CAUL-wide negotiations with Elsevier.

He contributes significantly to national and international conversations on scholarly communication providing insightful and considered contributions evidenced by:
- Participated as a member of the organising committee of the National Repository Managers Annual Conference 2015 and contributing to the program development
- Advocated for an Australian edition of Sherpa/Romeo and participated in high level conversation with Sherpa in the UK regarding the potential for an Australian edition of this major publisher author rights policy registry.
- Facilitated introduction of Elsevier with ARC CEO regarding development of "green"
• Represent Australian IR community in the Coalition of OA Repositories [COAR] Working Group on Global Interoperability of Repository Networks
• Assisted Cornell University’s arXiv in investigating interoperability with institutional repositories
• CAIRSSAC/CSAC proposal to collect statistics for institutional repositories 11.9.2012
• Contributed to position and working papers analysing the impact of policy decisions and opportunities on the horizon in scholarly communication. eg working paper Factiva Serial Title PURLs 24.2.2005

During Stephen’s time at the Barr Smith Library, University of Adelaide, he performed consistently at a high level of strategic input to the electronic delivery of library resources that was critical to the competitive positioning of the University and the Library for learning, teaching and research.

He demonstrated his capacity and willingness to engage with the wider Higher Education Sector to position Libraries. An early example was his secondment in 1998 as the Executive Officer for the Standing Committee on Information Policy of the Australian Vice-Chancellors’ Committee. In this position he provided the committee with input on a range of policy issues including intellectual property, distance education, copyright, library cooperation, authentication, etc. This early work paved the way for a consortium approach to electronic resource purchasing and associated sharing of knowledge.

Stephen developed outstanding relationships with licensed electronic resource providers and received high recognition e.g. invitations to serve on Library Advisory Boards of international publishers (Springer and Sage), and to participate in Elsevier's international ScienceDirect Development Partner Programme. Stephen's industry savvy gained Adelaide the initial profile in discussions on the cost benefit analysis of University's investment in electronic library resources.

Stephen innovated consistently to enhance services. He was the lead negotiator for Adelaide’s early implementation of Summon to provide a Google-style single search for easy discovery of library resources.

Stephen's high appreciation of the role of scholarly information in the research process resulted in Adelaide implementing one of the early institutional repositories with ASHER funding in 2007 and the Equella Content Management System for e-reserve/copyright compliance purposes in 2010. He was a leading contributor in the review of the University's processes for gathering research publication data and assumed the role, beyond expectation, of Library representative on the Committee of Associates Deans IT at Adelaide.

Stephen is always generous with his knowledge, focused on obtaining the best results for the sector and is unrelenting in his advocacy for the value of scholarly communication and academic library’s role in this.
SUPPORTING DOCUMENTATION

Publications and Papers

Cramond, S “Efforts to formalise international collaboration in scholarly information infrastructure” Library Hi-Tech, 17(3) 1999, 272-282
Cramond, S "Scholarly publishing: the shape of things to come" Adelaidean, 16[2], 2007, p 17
6 feature articles on electronic resources and related issues in “News” and “Newsline” (internal University of Adelaide publications) from 1995-2003

Select Presentations

Invited speaker on Open Access at CSIRO Publishing Advisory Committee March 2015
Invited speaker on Open Access at BARDSnet (Business Associate Deans for Research) meeting September 2012
“Wiley-Blackwell pilot proposal” CAUL Think Tank 2011
"Reflections of a First Year IR Manager" CAIRSS Community Day 2011
"RSS and Libraries". Invited presentation, Thomson Scientific Roadshow 20 September 2005
"Room for one more? Reflections on the advent of Scopus" Elsevier Roadshow Presentation, Adelaide, July 2005
“Managing licence information – a cooperative way forward”, ALIA Acquisitions SA Seminar, Aug 28 2003
University Librarian’s supporting statement:

With the strong support of Paul Wilkins, Acting University Librarian at Adelaide, I write to convey my considerable support for this nomination of Stephen Cramond for the 2015 CAUL Achievement Award. Stephen’s local, national and international contributions in the sector span both the Research and Access to Information categories.

In the case of the latter category and particularly through my early participation in CEIRC from 2008-2002 (representing CSIRO), I observed first-hand and benefitted from Stephen’s early understanding of complex issues, advocacy and enthusiasm for the move to electronic delivery of Information Resources. At that time Stephen Cramond and Jocelyn Priddey (CAUL Achievement Award 2006) were particularly visible to me as smart practitioners who shared their expertise with the whole community to the sector’s benefit. As a consequence, Stephen has been highly regarded at Adelaide and Melbourne as well as by his peers sector-wide over a sustained period. In 1998 he was seconded to the position of Executive Officer for the Standing Committee on Information Policy of the Australian Vice-Chancellors’ Committee. He has also served on international library boards for major publishers where I observed him contributing more than most representatives from other regions. In addition to his early practitioner role on the CEIRC committee in 2002, his expertise in data analysis and trends contributed to CSAC in 2011-2. Stephen has continued to apply his deep interest in electronic acquisitions as purchasing models have changed and most recently this was demonstrated when Stephen assisted me in steering the Go8 new pricing model project with Elsevier. This involved Adelaide, UNSW and Melbourne ULs and practitioners. Other examples of Stephen’s broad contribution include active participation in discussion lists, meetings, conferences and publications including the CAUL Think Tank 2011 and a paper in Library Hi Tech.

It is not surprising that his background in electronic resources has extended to research support. Stephen was an early follower and advocate of international developments in Open Access (OA) and this has translated into his expertise and leadership in repository management and development as well as research policy and related library support. His deep associations with academics from across disciplines means that he always takes a customer perspective and looks for solutions that reduce administrative burden on scholars. His work in exploring opportunities to source publisher accepted manuscripts for auto-loading into institutional repositories has considerable potential in this regard. He contributed virtually and in person to the CAIRSS Community and presented at their annual meeting in 2011. I have also observed the outcomes of his recent contributions to CRAC through writing papers and sharing his ideas and insights. Stephen is investigative, knowledgeable, and outcome oriented.

Stephen’s contribution to Research and Access to Information is consistent with previous winners of this award. I am delighted to recommend Stephen Cramond for the CAUL Achievement Award in 2015.

Name:
Philip G Kent, University Librarian

Signature:

Date:
13 December 2015

Updated 22 September 2014